



RESILIENTRETREAT

## **Community Wellness Educator**

Reporting to the Director of Wellness, the Community Wellness Educator will be responsible for developing and offering trauma-informed training to support individuals and community groups in learning about abuse and compassion fatigue. The Community Wellness Educator will provide information on self-care and evidence-based tools to help trauma survivors and professionals that witness trauma in the workplace thrive. Depending upon the needs of the individual or organization, training may be completed in person or online. The newly established Community Wellness Educator will be a key external face of Resilient Retreat in the community of Sarasota, Manatee, DeSoto and Charlotte counties and beyond. This position is allocated 100% to programming (direct service).

### **Responsibilities**

#### **Training Development & Implementation:**

- Design, direct, and implement customized training programs within the community to support and help employers, employees, community groups and individuals learn about trauma-informed care and compassion fatigue.
- Develop and maintain a training dashboard; establish consistent, objective program performance standards of accountability.
- Develop evaluation tools to be used in advance of and after training to ensure program delivery meets expectations.
- Analyze evaluation data post training to determine efficacy of training and so that results can be shared internally and externally.
- Adjust, adapt and amend training in response to the needs of the community, the audience, and in response to feedback from training participants.

#### **Leadership:**

- Through cultivation and relationship building, represent Resilient Retreat throughout the community as the “go to” resource in our community for trauma-informed and compassion fatigue training.

#### **Team Development:**

- Work with Director of Wellness to ensure that staff (and/or volunteers) have been adequately trained in the use of any curriculum being delivered, including being trauma-informed in all programming.
- Work with Director of Wellness to recruit, hire, and oversee training and orientation of all staff and volunteers to ensure they are trauma-informed.

## **Qualifications**

### **Required:**

- Passion for the mission of Resilient Retreat.
- Five (5) years of direct work-related experience in the trauma field.
- Graduation from a recognized college or university with a bachelor of arts or science degree, preferably in psychology or social work.
- Strong public speaking skills.
- At least 5 years of experience with the delivery of high-quality training and facilitation to a variety of audiences and audience sizes (one on one, small, medium & large).
- Personal qualities of integrity and credibility.
- Excellent verbal and written communication skills with exceptional attention to detail.
- Proficiency in using technology in a training related environment, such as PowerPoint and Word.

### **Preferred:**

- Master's Degree in counseling or psychology and clinical licensure in Florida preferred.
- Demonstrated success and experience with providing training in the area of trauma and/or compassion fatigue preferred.
- Demonstrated success developing and evaluating training models, and selecting and successfully operationalizing innovative training programs preferred.
- Experience having worked with a high-performance, collaborative, constructive peer group, and with a Customer Relationship Management (CRM) software system.
- Bilingual English/Spanish speaking skills.
- Established collaborative relationships in the Sarasota, Manatee, Charlotte or DeSoto County areas.

**Beginning salary \$65,000 - commensurate with experience**

**To apply for this position, please submit your resume, cover letter, and a PowerPoint presentation about 1. *Compassion Fatigue* or 2. *Trauma-Informed Care for Survivors of Abuse* to [info@resilientretreat.org](mailto:info@resilientretreat.org) by **Monday, July 6, 2020**. Thank you!**